MATERN LAW GROUP, PC 1230 ROSECRANS AVENUE, STE 200 MANHATTAN BEACH, CA 90266 Plaintiff Johnathan Wilson's ("Plaintiff") Motion for Preliminary Approval of Class Action Settlement came on regularly for hearing on November 13, 2020, the Honorable Daniel J. Buckley presiding. Having reviewed Plaintiff's motion and all papers submitted in support thereof, the Declarations of Launa Adolph, Deanna S. Leifer, and Johnathan Wilson, and all exhibits thereto, including the Stipulation of Class Action Settlement ("Stipulation") and the Amended Stipulation of Class Action Settlement ("Amended Stipulation"), and good cause appearing therefor, the Court hereby finds and orders as follows:

- 1. The Court finds on a preliminary basis that the Settlement memorialized in the Stipulation and the Amended Stipulation appears to be fair, adequate, and reasonable, falls within the range of reasonableness, and therefore meets the requirements for preliminary approval.
- 2. The Court provisionally certifies for settlement purposes only the following class: all current and former non-exempt employees of Defendant in California at any time during the period from November 19, 2015 through December 13, 2020.
- 3. The Court finds, for purposes of settlement only, that the class meets the requirements for certification under California Code of Civil Procedure § 382 in that: (1) the class is so numerous that joinder of all members is impractical; (2) there are questions of law and fact that are common to the Class Members which predominate over individualized issues; (3) Plaintiff's claims are typical of the claims of the class; (4) Plaintiff and his counsel will fairly and adequately protect the interests of the class; and (5) a class action is superior to other available methods for the fair and efficient adjudication of the controversy.
  - 4. The Court appoints, for settlement purposes only, Plaintiff as class representative.
- 5. The Court appoints, for settlement purposes only, Matthew J. Matern, Launa Adolph, and Deanna S. Leifer of Matern Law Group, PC as Class Counsel.
  - 6. The Court appoints CPT Group, Inc. as the Settlement Administrator.
- 7. The Court approves as to form and content: (1) the Notice of Class Settlement ("Notice") attached as Exhibit 1 to the Amended Stipulation, and (2) the Information Sheet attached as Exhibit 2 to the Stipulation (collectively, the "Notice Packet"). The Court finds that the notice plan as set forth in the Stipulation is the best means practicable under the circumstances